

Subcommittee on Employee Relations
Friday, January 15, 2016

Meeting Minutes

Members Present:

Sen. Metzen, Chair
Rep. Drazkowski, Vice Chair
Sen. Benson
Sen. Eaton
Rep. Barrett
Sen. Dahms
Rep. Gruenhagen
Rep. Hilstrom
Rep. Lillie
Sen. Saxhaug

Call to Order

Sen. Metzen called the meeting of the Subcommittee on Employee Relations to order at 2:00 PM in Room 300 South of the State Office Building.

A quorum was present.

Approval of Minutes

Rep. Lillie moved approval of the minutes from the October 29, 2015 meeting. THE MOTION PREVAILED.

Consider approval of collective bargaining agreements

Marcy Cordes, Assistant Commissioner for Labor Relations, Minnesota Management and Budget, presented an overview of the collective bargaining agreement with the Minnesota Law Enforcement Association.

Sen. Dahms requested that each contract be considered individually.

Rep. Hilstrom moved approval of the collective bargaining agreement with the Minnesota Law Enforcement Association, submitted to the Subcommittee on January 15, 2016. THE MOTION PREVAILED.

Marcy Cordes, Assistant Commissioner for Labor Relations, Minnesota Management and Budget, presented an overview of the collective bargaining agreement with the Minnesota Nurses Association.

Sen. Eaton moved approval of the collective bargaining agreement with the Minnesota Nurses Association, submitted to the Subcommittee on January 15, 2016. THE MOTION PREVAILED.

Marcy Cordes, Assistant Commissioner for Labor Relations, Minnesota Management and Budget, presented an overview of the collective bargaining agreement with the American Federation of State County and Municipal Employees, Corrections Officers.

Rep. Lillie moved approval of the collective bargaining agreement with the American Federation of State, County and Municipal Employees, Unit 8, Corrections Officers, submitted to the Subcommittee on January 15, 2016. THE MOTION PREVAILED.

Marcy Cordes, Assistant Commissioner for Labor Relations, Minnesota Management and Budget, presented an overview of the collective bargaining agreement with the State Residential Schools Education Association.

Sen. Dahms moved approval of the collective bargaining agreement with the State Residential Schools Education Association, submitted to the Subcommittee on January 15, 2016. THE MOTION PREVAILED.

Sen. Eaton moved the Subcommittee reconsider the Commissioners Plan and the Managerial Plan.

The Subcommittee went into recess at 2:19 PM.

Sen. Metzen called the meeting back to order at 2:28 PM.

Sen. Eaton renewed her motion to reconsider the Commissioners Plan and the Managerial Plan. THE MOTION PREVAILED.

Sen. Eaton moved SER-2, the resolution approving the Commissioners plan and Managerial Plan submitted to the Subcommittee on October 29, 2015.

Greg Hubinger reviewed technical corrections to the Commissioners Plan and Managerial Plan as submitted by Minnesota Management and Budget.

Rep. Hilstrom moved approval of the technical corrections to the Commissioners Plan and Managerial Plan.

Marcy Cordes, Assistant Commissioner for Labor Relations, Minnesota Management and Budget, addressed Subcommittee members' questions related to the proposed technical changes to the Commissioners Plan and Managerial Plan.

Rep. Drazkowski moved to recess for 45 minutes. Sen. Saxhaug moved to amend the motion to recess from 45 minutes to 10 minutes. THE MOTION PREVAILED.

The Subcommittee went into recess at 2:30 PM.

Sen. Metzen called the meeting back to order at 2:40 PM.

Sen. Eaton moved to withdraw her motion on SER-2, the resolution approving the Commissioners Plan and Managerial Plan submitted to the Subcommittee on October 29, 2015. THE MOTION PREVAILED.

Diane O'Connor, Deputy Commissioner, Office of Higher Education, presented an overview of the Office of Higher Education Unclassified Personnel Compensation Plan.

Rep. Drazkowski moved SER-11, the resolution approving the terms of the Office of Higher Education Unclassified Personnel Compensation Plan submitted to the Subcommittee on December 29, 2015, with these changes: the provisions in Section G, "Advancement Through the Salary Range" that provide for 2.5% salary increases effective July 1, 2015 and July 1, 2016 are modified to instead provide 2% increases effective July 1, 2015 and 2% increases effective July 1, 2016; the provisions in Section G.1 "Performance-Based Salary Increases" that provide for 3.5% performance-based increases are modified so that instead the increases may be up to 2% effective December 30, 2015; and up to 2% effective December 28, 2016. These increases must be paid for from funds appropriated for that purpose; and the provisions in Section G.1 "Performance-Based Salary Increases" expire June 30, 2017.

Rep. Drazkowski requested a roll call vote. The results were as follows:

Ayes: Metzen, Benson, Dahms, Drazkowski, Barrett, Gruenhagen

Nays: Eaton, Saxhaug, Hilstrom, Lillie

There being six ayes and four nays, THE MOTION PREVAILED.

Sen. Metzen moved to reconsider SER-11. THE MOTION DID NOT PREVAIL.

Adjournment

There being no further business, the meeting adjourned at 3:13 PM.