

**Subcommittee on Employee Relations  
Legislative Coordinating Commission  
Wednesday, March 1, 2006  
10:00 a.m.  
300 North, State Office Building**

**Present:**

Rep. Chris DeLaForest  
Rep. Debra Hilstrom  
Rep. Karen Klinzing  
Rep. Tom Rukavina  
Sen. Sandra Pappas  
Sen. Steve Kelley  
Sen. Mike McGinn  
Sen. Betsy Wergin

**Excused:**

Rep. Bruce Anderson  
Sen. Linda Scheid

Rep. DeLaForest called the meeting to order at 10:07 a.m. A quorum was present.

Rep. DeLaForest took a moment to thank Jill Pettis, Assistant State Negotiator at the Department of Employee Relations (DOER), for her years of service at DOER and wished her well in her new endeavors.

**Approval of the Minutes**

Sen. Wergin moved approval of the January 10, 2006, meeting minutes. **MOTION APPROVED.**

**Review/Approve State Board of Investment Compensation Plan**

Mary Vanek, Member of the Investment Advisory Council, summarized that the proposal had support of member groups and that it would address concerns of losing qualified individuals due to non-competitive salaries. Ms. Vanek stood for questions.

Mr. Troutman, Chair of the SBI Investment Advisory Council, summarized that the plan was designed to attract and maintain high quality personnel to watch over Minnesota's assets. Mr. Troutman stood for questions.

Sen. Kelley moved approval of SER-1. Rep. DeLaForest asked that the motion be held until the remaining items on the agenda were heard.

**Review/Approve Compensation Plan Amendments**

Cal Ludeman, Commissioner of DOER, and Paul Larson, Deputy Commissioner of DOER, summarized the proposed amendments to the Commissioner's and Managerial Plans, which would affect 272 managers and 119 employees in the Commissioner's Plan. The amendments to the two plans provide the same benefits for unrepresented employees as those negotiated with the state employee unions. Commissioner Ludeman and Mr. Larson stood for questions.

Sen. Kelley renewed his motion to approve SER-1, Approval Resolution for the Compensation Plans. **MOTION APPROVED.**

**DOER PowerPoint Presentation on Employee Group Insurance Program**

Mr. Larson and Ricka Stenerson, Manager, Health Risk Management at DOER, presented the highlights, concerns and goals for the employee health program for 2006 and beyond. Mr. Larson and Ms. Stenerson stood for questions.

Rep. DeLaForest thanked the leaders and their staff at DOER for their hard work on this project and in general.

Rep. DeLaForest informed members that the next subcommittee meeting would most likely be late summer or fall, once settlements are reached for the MN Law Enforcement and MN Nurses Associations.

There being no further business, Rep. DeLaForest adjourned the meeting at 11:30 a.m.

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Representative Chris DeLaForest, Chair