

**Subcommittee on Employee Relations  
Legislative Coordinating Commission  
Monday, February 2, 2004  
9:00 a.m.  
Room 112, State Capitol**

Present:

Sen. David Gaither  
Sen. Steve Kelley  
Sen. Sandra Pappas  
Sen. Betsy Wergin  
Rep. Kent Eken  
Rep. Bill Haas

Excused:

Sen. Linda Scheid  
Rep. Michael Paymar  
Rep. Chris DeLaForest  
Rep. Jim Knoblach

Rep. Bill Haas acted as chair in the absence of Sen. Linda Scheid and called the meeting to order at 9:25 a.m.

Approval of Minutes

Sen. Steve Kelley moved approval of the minutes from the December 29, 2003, meeting.  
**MOTION APPROVED.**

Review/Approve Collective Bargaining Agreements

Mr. John Shabatura, Associate Vice Chancellor for Labor Relations – Minnesota State Colleges and Universities (MnSCU), reviewed provisions of the Minnesota State College Faculty (MSCF) and the Minnesota State University Administrative and Service Faculty (MSUAASF) collective bargaining agreements. Mr. Shabatura discussed the provisions as outlined in the summary memo from Mr. Greg Hubinger, Director of the LCC Subcommittee on Employee Relations, and stood for questions.

Senator Kelley moved approval of resolution SER-1, Collective Bargaining Agreements for MSCF and MSUAASF. **MOTION APPROVED.**

Update on Bargaining

Mr. Paul Larson, Deputy Commissioner of the Department of Employee Relations (DOER), provided an update on several bargaining units. He briefly summarized the MN Association of Professional Employees (MAPE) and American Federation of State, County and Municipal Employees (AFSCME) agreements that were approved by the subcommittee. The state residential school faculty has reached a tentative agreement that mirrors the AFCME and MAPE offer. The prison guards will be going to arbitration for three days in mid-March. The MN Law Enforcement Association (MLEA) has rejected DOER's offer and will be starting arbitration mid-April. The three other essential bargaining units Mr. Larson discussed were the Minnesota Nurses Association (MNA), Middle Management Association (MMA), and the Minnesota Governmental Engineers Council (MGEC), which all remain in negotiations.

Sen. Sandra Pappas asked Mr. Shabatura to provide an update on the Inter Faculty Organization (IFO) and the Higher Education Services Office (HESO). Mr. Shabatura explained that HESO is not a bargaining unit and IFO, which is made up of approximately 2,500 faculty, has not yet reached an agreement. The November 21, 2003, final offer remains on the table with the two sides not being very far apart on the remaining negotiations.

There being no further business, the subcommittee adjourned at 10:05 a.m.