

STATE EMPLOYEE SALARY SETTLEMENTS

FY 14-15 ESTIMATED COSTS

LCC Subcommittee on Employee Relations

December 2, 2014

| Bargaining Unit | Across the board increases (% increase) | | | | BIENNIAL BASE(1) | BIENNIAL NEW MONEY (1) | % INCREASE (2) | % INCREASE BIENNIUM TO NEXT BIENNIUM (3) | \$ IMPACT ON NEXT BIENNIUM |
|--|--|----------|----------|----------|------------------------|---------------------------|-------------------|--|-------------------------------|
| | 7/1/2013 | 1/1/2014 | 7/1/2014 | 1/2/2015 | | | | | |
| AFSCME, Council 5 | 3.00% | | 3.00% | | \$1,695,445,000 | \$75,743,000 | 4.47% | 6.37% | \$107,999,847 |
| AFSCME, Unit 8, Correctional Guards | 3.00% | | 3.00% | | \$274,922,000 | \$10,640,000 | 3.87% | 5.25% | \$14,433,405 |
| AFSCME, Unit 25, Radio Communications Oper | 3.00% | | 3.00% | | \$7,317,000 | \$398,000 | 5.44% | 7.37% | \$539,263 |
| MN Association of Professional Employees | 3.00% | | 3.00% | | \$2,128,007,000 | \$101,239,000 | 4.76% | 6.87% | \$146,194,081 |
| Middle Management Association | 3.00% | | 3.00% | | \$571,882,000 | \$26,448,000 | 4.62% | 6.56% | \$37,515,459 |
| MN Government Engineering Council | 3.00% | | 3.00% | | \$186,379,000 | \$8,519,000 | 4.57% | 6.48% | \$12,077,359 |
| Minnesota Nurses Association | 3.00% | | 3.00% | | \$137,607,000 | \$6,674,000 | 4.85% | 6.90% | \$9,494,883 |
| MN Law Enforcement Association | 3.00% | | 3.00% | | \$138,707,000 | \$6,794,000 | 4.90% | 7.21% | \$10,000,775 |
| State Residential Schools Education Assoc | 3.00% | | 3.00% | | \$34,116,000 | \$1,142,000 | 3.35% | 4.09% | \$1,395,344 |
| State University Inter Faculty Organization | 3.20% | | 1.45% | | \$548,849,215 | \$22,715,027 | 4.14% | 6.35% | \$34,851,925 |
| MN State University Assoc of Admin & Service Faculty | 2.40% | | 2.60% | | \$114,202,188 | \$4,577,001 | 4.01% | 6.33% | \$7,228,999 |
| Minnesota State College Faculty | 3.00% | | | 3.0% | \$792,314,713 | \$30,611,798 | 3.86% | 6.85% | \$54,273,558 |
| Personnel Plan for MnSCU administrators | | | | | \$173,884,225 | \$6,083,672 | 3.50% | 5.00% | \$8,694,211 |
| Personnel Plan for St Bd of Invest employees | | | | | | | | | |
| Office of Higher Education Plan | 3.00% | | 3.00% | | \$7,301,000 | \$488,000 | 6.68% | 10.68% | \$779,747 |
| Managerial Plan | 3.00% | | 3.00% | | \$321,726,000 | \$16,993,000 | 5.28% | 7.65% | \$24,612,039 |
| Commissioners Plan (4) | 3.00% | | 3.00% | | \$203,555,000 | \$11,138,000 | 5.47% | 8.16% | \$16,610,088 |
| Office of Legislative Auditor | 2.00% | | 1.50% | 1.00% | | | | | |
| MnSure Compensation Plan | | | | | | | | | |
| TOTAL | | | | | \$7,336,214,341 | \$330,203,498 | 4.50% | 6.63% | \$ 486,700,982 |

The ">" indicates proposed contract or plan not yet acted on by the Subcommittee.
 The "*" indicates the proposed contract or plan has not been ratified by the Legislature

- (1) Includes all funds, including higher education agencies. Includes across the board salary increases, steps, FICA, insurance & pension.
- (2) Percent of new money needed over base.
- (3) This percentage reflects the annualized cost of the increases granted during the biennium.
This figure depicts all of the costs of the contract, including "tails."
- (4) Groups within plan follow lead of comparable bargaining units.