

STATE EMPLOYEE SALARY SETTLEMENTS

FY 2008-2009 ESTIMATED COSTS

LCC Subcommittee on Employee Relations

November 15, 2010

Bargaining Unit	Across the board increases (% increase)				BIENNIAL BASE(1)	BIENNIAL NEW MONEY (1)	% INCREASE (2)	% INCREASE BIENNIUM TO BIENNIUM (3)
	7/1/2007	1/9/2008	7/1/2008	1/1/2009				
AFSCME, Council 5 (excluding Unit 8)	3.25%		3.25%		\$1,606,759,000	\$95,713,000	5.96%	9.46%
AFSCME, Unit 8, Correctional Guards	3.25%		3.25%		\$213,470,000	\$11,933,000	5.59%	8.62%
AFSCME, Unit 225, Radio Communications Oper	3.25%		3.25%		\$8,272,000	\$449,000	5.43%	8.32%
MN Association of Professional Employees	3.25%		3.25%		\$1,579,695,000	\$91,613,000	5.80%	8.99%
Middle Management Association *	3.25%		3.25%		\$464,715,000	\$25,732,000	5.54%	8.07%
MN Government Engineers Council *	3.25%		3.25%		\$154,141,000	\$8,159,000	5.29%	7.63%
Minnesota Nurses Association	3.25%		3.25%		\$113,264,000	\$9,883,000	8.73%	14.23%
MN Law Enforcement Association	3.25%		3.25%		\$125,796,000	\$7,596,000	6.04%	9.71%
State Residential Schools Education Assoc		3.25%	3.25%		\$27,428,000	\$1,631,000	5.95%	9.36%
State University Inter Faculty Organization			2.0%	2.0%	\$487,273,440	\$29,161,183	5.98%	11.39%
MN State University Admin & Service Faculty	1.5%		1.5%		\$90,596,739	\$4,762,622	5.26%	7.97%
Minnesota State College Faculty	\$500				\$682,553,299	\$41,438,414	6.07%	6.05%
Personnel Plan for MnSCU administrators					\$138,336,586	\$9,131,855	6.60%	10.15%
Personnel Plan for St Bd of Invest employees (5)					\$2,431,760	\$516,149	21.23%	38.45%
Office of Higher Education Plan	3.25%		3.25%		\$6,514,000	\$401,000	6.16%	16.30%
Managerial Plan	3.25%		3.25%		\$285,262,000	\$16,699,000	5.85%	8.71%
Commissioners Plan (4)	3.25%		3.25%		\$162,878,000	\$9,976,000	6.12%	8.96%
Office of Legislative Auditor								
TOTAL					\$6,149,385,824	\$364,795,223	5.93%	9.62%

The ">" indicates proposed contract or plan not yet acted on by the Subcommittee.

(1) Includes all funds, including higher education agencies. Includes salaries, steps, FICA, insurance & pension.

(2) Percent of new money needed over base.

(3) This percentage reflects the annualized cost of the increases granted during the biennium.

This figure depicts all of the costs of the contract, including "tails."

(4) Groups within plan follow lead of comparable bargaining units.

(5) Costing of the SBI Plan was based on actual experience, and calculated by MMB in December, 2008.

This plan is not included in the calculation of the biennium to biennium total for all contracts and plans.

* The across the board increase in the first year is effective July 11, 2007.