

Requests/approvals for waiver from the local government salary limit

January 20, 2016

	Date considered	Notes	Appointing Authority	Position	Current comp	Requestor's estimate of market rate	Request	Compensation recommended by Subc	Comp rec as % of gov salary	MMB/DOER action	Date of MMB/DOER action
1	9/26/1997	(1)	HCMC	CEO	107,112	> 200,000	176,200	176,200	146%	176,200	10/16/97
2	9/26/1997	(1)	HCMC	COO	98,982	> 150,000	136,200	136,200	113%	136,200	10/16/97
3	9/26/1997		HCMC	CFO	93,276	> 130,000	121,200	No waiver	NA	No waiver	10/16/97
4	12/13/1999	(2)	MetroTransit	General Manager	114,288	156,862	156,200	156,200	130%	156,200	1/11/00
5	12/13/1999	(2)	MAC	Executive Director	114,239	165,000	167,000	156,200	130%	156,200	1/11/00
6	2/22/2000	(3)	Douglas Cty Hospital	CEO	112,670	186,100	175,000	120% of governor	NA	\$155,000	3/17/00
7	11/15/2000		Metro Transit	Asst General Manager	114,288	135,000	150,750	150,750	125%	150,750	11/21/00
8	11/15/2000		Monticello-Big Lake Hosp.	Executive Director	114,231	189,400	189,400	145,000	121%	145,000	11/21/00
9	11/15/2000		Hennepin County	County Administrator	114,288	163,266	165,000	165,000	137%	165,000	11/21/00
10	11/15/2000		Hennepin County	Dep Administrator	114,288	130,626	145,000	131,000	109%	131,000	11/21/00
11	11/15/2000		Hennepin County	Asst Admin-Hum Svcses	114,288	135,477	135,000	125,000	104%	125,000	11/21/00
12	11/15/2000		Hennepin County	Asst Admin-Pub Works	114,288	134,606	135,000	125,000	104%	125,000	11/21/00
13	12/18/2000		City of Minneapolis	Assist City Coordinator	109,632	126,454	121,763	126,000	105%	126,000	12/26/00
14	12/18/2000		City of Minneapolis	City Attorney	114,288	116,424	130,381	116,000	96%	116,000	12/26/00
15	12/18/2000		City of Minneapolis	ED, Convention Center	100,464	101,288	134,590	119,000	99%	119,000	12/26/00
16	12/18/2000		City of Minneapolis	City Coordinator	114,288	150,079	138,215	138,000	115%	138,000	12/26/00
17	12/18/2000		City of Minneapolis	Chief of Police	114,288	116,449	130,851	116,000	96%	116,000	12/26/00
18	12/18/2000		City of Minneapolis	Chief, Fire Dept	101,460	110,124	118,316	No waiver	NA	No waiver	12/26/00
19	12/18/2000		City of Minneapolis	Comm of Health	101,724	114,874	118,629	No waiver	NA	No waiver	12/26/00
20	12/18/2000		City of Minneapolis	Dir Human Resources	103,812	103,106	117,532	No waiver	NA	No waiver	12/26/00
21	12/18/2000		City of Minneapolis	Dir of Planning	101,460	104,555	118,316	No waiver	NA	No waiver	12/26/00
22	12/18/2000		City of Minneapolis	Dep Dir, Pub Works	89,880	98,960	122,233	No waiver	NA	No waiver	12/26/00
23	12/18/2000		City of Minneapolis	Finance Officer	114,979	109,431	123,800	No waiver	NA	No waiver	12/26/00
24	12/18/2000		City of Minneapolis	Chief Info Officer	114,288	101,934	130,966	No waiver	NA	No waiver	12/26/00
25	12/18/2000		City of Minneapolis	City Engineer	114,288	111,384	138,118	No waiver	NA	No waiver	12/26/00
26	12/18/2000		City of Minneapolis	Dir Employee Svcs	109,188	81,396	121,273	No waiver	NA	No waiver	12/26/00
27			Rice Memorial Hospital	CEO	113,908	210,600	210,600	160,000	133%	160,000	3/29/01
28	2/1/2002		Dakota County	County Administrator	114,288		142,000	118,900	99%	118,288	2/2/02
29	2/1/2002		St. Louis County	County Administrator	116,722		125,000	118,900	99%	118,288	2/20/02
30	3/18/2002		Rochester Public Utility	General Manager	114,288	165,000	130,000	130,000	108%	122,000	4/11/02
31	4/25/2002		District One Hospital-Faribault	CEO	114,661	191,000	160,000	160,000	133%	155,000	5/6/02
32	6/28/2002		Hutchinson Area Health Care	Cert. Reg. Nurse Anesth.	125,549	150,000	155,000	135,000	112%	135,000	7/26/02
33	6/28/2002		Mercy Hospital, Moose Lake	Cert. Reg. Nurse Anesth.	120,288	150,000	135,000	135,000	112%	135,000	7/26/02
34	8/26/2002		City of Rochester	City Administrator	114,288	141,400	125,000	130,000	108%	120,000	9/12/02
35	8/26/2002		City of St. Louis Park	City Manager	114,288	131,389	131,389	130,000	108%	116,600	9/12/02
36	8/26/2002		City of Minnetonka	City Manager	114,288	145,111	145,111	130,000	108%	116,600	9/12/02
37	8/26/2002		Minneapolis Public Library	Executive Director	103,796	135,000	135,000	130,000	108%	130,000	11/26/02
38	8/26/2002		Local Gov't Information Systems	Executive Director	114,288	161,775	150,000	130,000	108%	120,000	9/12/02
39		(2)	City of Bloomington	City Manager	117,288	132,046	144,000			120,000	1/13/03
40		(2)	City of Hutchinson	Utilities Commission Mgr	114,300		135,000			No waiver	1/13/03
41		(2)	Olmsted County	County Administrator	114,971		121,064			122,000	1/13/03
42		(2)	Olmsted County	Public Works Director	113,600		120,569			No waiver	1/13/03
43		(4)	Olmsted County	Compensation plan						No waiver	1/13/03
44		(2)	Anoka County	County Administrator	114,282	144,737	144,737			130,000	1/13/03
45		(2)	Anoka County	Human Svcses Div Mgr	114,282	130,324	132,277			116,600	1/13/03
46		(2)	Anoka County	Fin & Cntrl Svcses Div Mgr	107,063	133,060	119,245			No waiver	1/13/03
47		(2)	Dakota County	County Administrator	118,288	158,000	146,600			130,000	1/13/03
48		(2)	Regions Hospital	VP, Regulated Hosp Partne	184,100		240,000			220,000	1/13/03
49		(2)	Regions Hospital	VP, Patient Care Svcses	140,490		200,000			143,000	1/13/03
50		(5)	Ramsey County	County Manager	114,288		140,000			No waiver	8/19/03
51		(6)	City of Minneapolis	Chief of Police	116,000	142,000	142,000			135,000	12/22/03
52	3/5/2004		Ramsey County	County Manager	114,288	144,000	140,000	140,000	116%	No waiver	3/23/04
53	3/5/2004		Washington County	County Administrator	114,282	135,800	135,000	130,000	108%	No waiver	3/23/04
54		(7)	Hennepin County	Library Director	114,288	134,178	130,000			No waiver	4/12/04
55		(8)	Olmsted County	Chief Financial Officer		153,500	124,000			No waiver	1/26/2005
56		(8)	Olmsted County	Public Works Director			not stated			No waiver	1/26/2005
57		(9)	Duluth Seaway Port Authority	Executive Director	114,287	136,000	150,000			No waiver	7/1/2005
58		(10)	Hennepin County	Library Director	144,711		160,000			No waiver	11/3/2008
59		(2)	Metropolitan Airports Commission	Executive Director	200,095	274,412	240-280,000			240-280,000	12/17/2015
60		(2)	City of Edina	City Manager	165,003	223,412	173,250			170,285	12/17/2015

- (1) The dollar amount recommended by the Subcommittee and adopted by DOER includes up to \$1,200 in stability pay.
- (2) No action taken by Subcommittee within 30 days. Considered positive recommendation under 43A.17.
- (3) The Subcommittee's recommendation was expressed as a percent of the governor's salary, which equaled \$144,364. DOER's decision was expressed as \$ amount.
- (4) The County requested a waiver for its compensation plan. The statute provides for waivers for individual positions only.
- (5) Request submitted 6/18/03, and declined by DOER 8/19/03. DOER did not consult the Subcommittee, since not required if commissioner intends to decline request.
- (6) No action taken by Subcommittee within 30 days. Considered under 43A.17 as no recommendation. DOER approve increase 12/22/03
- (7) Request submitted 2/19/04, and declined by DOER 4/12/04. DOER did not consult the Subcommittee, since not required if commissioner intends to decline request.
- (8) Request submitted 12/13/04, and declined by DOER 1/26/05. DOER did not consult the Subcommittee, since not required if commissioner intends to decline request.
- (9) Request submitted 2/22/05 and declined by DOER 7/1/2005. DOER did not consult the Subcommittee, since not required if commissioner intends to decline request.
- (10) Request submitted 10/1/2008, and declined by DOER 11/3/2008. DOER did not consult the Subcommittee, since not required if commissioner intends to decline request.